

**Oregon Performance Plan
Data Specification Sheet**



Oregon Performance Plan #45 (a-b)

Performance Plan Section: Supported Employment

Performance Plan Term: OHA will report the following:

- a. The number of individuals with SPMI who receive supported employment services who are employed in competitive integrated employment.
- b. The number of individuals with SPMI who no longer receive supported employment services and are employed without currently receiving supported employment services from a supported employment specialist (but who may rely upon natural and other supports).

Definition: “Supported Employment Services” are individualized services that assist individuals to obtain and maintain integrated, paid, competitive employment. Supported employment services are provided in a manner that allows individuals to work the maximum number of hours consistent with their preferences, interests and abilities and are individually planned, based on person-centered planning principles and evidence-based practices. (Oregon Performance Plan)

“Competitive Integrated Employment” means full-time or part time work:

- (i) at minimum wage or higher, at a rate that is not less than the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities, and who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skill;
- (ii) with eligibility for the level of benefits provided to other employees;
- (iii) at a location where the employee interacts with other persons who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) to the same extent that individuals who are not individuals with disabilities and who

- are in comparable positions interact with other persons; and
- (iv) as appropriate, presents opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions. (Oregon Performance Plan)

Data Source: Quarterly Reports

Description of Data:

- **Metrics**
 - Number of individuals receiving Supported Employment.
 - Number of individuals with SPMI receiving Supported Employment services who are employed in competitive integrated employment.
 - Number of individuals with SPMI who no longer receive supported employment services and are employed without currently receiving supported employment services from a supported employment specialist.
- **Numerator:** N/A
- **Denominator:** N/A
- **Other / Description of Data Points:** N/A

Data issues/caveats that affect performance outcomes: N/A

Baseline: Calendar Year 2015	
Numerator	N/A
Denominator	N/A
Baseline Outcome	1,534